Presentation of proposed Board Members

The Nomination Committee's proposal of Board of Directors for the 2021 Annual General

MIKAEL WORNING

Proposed Chairman of the Board

Member of the Board since 2020

Year of birth: 1962

Other directorships: Many years of experience from company management positions in global sales of medical technology products, primarily in diagnostics and hearing aids (incl. Implants). In 2020, Mikael Worning was Regional CEO of Demant's operations in North and South America.

Education: Cand. Polit., Economics

Shares: 2,360

Independent in relation to the company, the management and major shareholders



ANNA MALM BERNSTEN

Member of the Board since 2010

Year of birth: 1961

Other directorships: Consulting activities in business development and management in own company; Bernsten Konsult AB. Formerly President and CEO of Carmeda AB and senior positions in Pharmacia & Upjohn and GE Healthcare Life Sciences among other things. Member of the Board Pågengruppen AB. Education: M Sc. Chemical.

shares:

Independent in relation to the company, the management and major shareholders



NIKLAS PRAGER

Member of the Board since 2014

Year of birth: 1970 Other directorships: Chariman of the Board in Obtech AB, and member of the Board Adero AB. Former positions include CEO/ President Medivir AB, Envirotainer AB, Obtech AB och Pfizer AB. Education: MBA Shares: 8,720

Independent in relation to the company, the management and major shareholders



CHRISTER FÅHRAEUS Founder and Member of the Board since 1994

Year of birth: 1965

Other directorships: President/CEO of EQL Pharma AB. Chairman Respiratorius AB, Umansense AB, Bionamic AB. Ordinary member in Flatfrog Laboratories AB, Reccan AB, EQL Pharma AB, Scandidos AB, Serstech AB and Gasporox AB. Founder of Anoto Group AB, AB, Agellis Group AB, EQL Pharma AB and Flatfrog Laboratories AB among other things. Education: B Sc Medicine, M Sc. Bioengineering, B Sc Mathematics, PhD Neurophysiology, PhD engineering (hc)

Shares: 2,316,000 (inc.comp).

Independent in relation to the company, the management.

Dependant in relation to major shareholders



STEFAN WOLF

Member of the since Board 2018

Year of birth: 1964

Other directorships: Division President of Clinical Diagnostic Division at Thermo Fisher Scientific. Former experience include CEO for Hemostasis, Hematology and Speciality Diagnostics at Siemens Healthineers.

Education: Biological Laboratory Science

Shares:

Independent in relation to the company, the management and major shareholders



IURGEN RIEDL

Member of the Board since 2018

Year of birth: 1977

Other directorships: Jürgen has a strong background in clinical laboratory work and is an internationally recognized expert in hematology. Jürgen has experience from several senior positions at Albert Schweitzer Hospital in Dordrecht, Beatrix Hospital in Gorinchem and Ikazia Hospital in Rotterdam in clinical chemistry and hematology. He is also involved in several start-up companies in laboratory diagnostics and medicine (Labonovum, Vitestro). Education: Post-doc & PhD

Shares:

Independent in relation to the company, the management and major shareholders



ÅSA HEDIN

Member of the Board since 2015

Year of birth: 1962

Other directorships: Chairman of the Board Artificial Solutions AB and member of the board Nolato AB, Industrifonden AB, Crad AB, Tobii AB and Biotage AB. Former senior positions at Elekta AB, Siemens Healthcare and Gambro.

Education: MSc Biophysics

Shares: –

Independent in relation to the company, the management and major shareholders

